



Competitive Coach Policies

1. You and your assistant coaches and manager are expected to follow the rules and regulations of the Ontario Soccer Association and those of the Club including the Club's Code of Conduct a copy of which is attached.
2. Upon the Club's request you are asked to provide the Club with the name(s) of all of your proposed assistant coaches and managers. Assistant coaches and managers are subject to approval by the Club and their adherence to these Policies. Absent extraordinary circumstances, there should be no more than two assistant coaches per team.
3. You or a representative of your team are asked to respond in a timely fashion to the Club's requests for information in order to assist with the planning and administration of the Club's competitive program.
4. Your team must only utilize fields, gym facilities and training facilities and programs which are specifically authorized by the Club. Neither you nor your assistant coaches should engage in or encourage any activities which have not been specifically authorized by the Club. Unauthorized activities include, but are not limited to, the use of unauthorized fields, gym facilities, training facilities or training programs. Unauthorized use of fields, gym or training facilities or training programmes is a serious matter as insurance coverage may be jeopardized and coaches may be putting themselves at risk from a liability perspective.
5. Your appointment as a coach must be renewed each year and is subject to our Coach Selection Policy which includes, among other things, the submission of an application, completion of requisite coach certification, a performance review, reference checks, police check and the approval of the Club's Board of Directors. Following the end of your team's season you will not engage in any activities of any nature with your team without the express approval of the Club until your appointment as coach for the following year has been approved.
6. Tryouts should be conducted in accordance with the Club's tryout guidelines as amended from time to time. Following tryouts in the fall and after consultation with the Club's Technical Staff, you must provide the Club with a list of the players you recommend for the team in the upcoming season. This list must be provided by October 31 or such other date specified by the Club. The list of players is subject to your reappointment as coach and, as well, approval by the Club. A final roster of recommended players must be submitted to the Club by April 15 of the new season or such other date specified by the Club. The final roster is subject to approval by the Club. All roster decisions will be communicated to players and parents at a time and in a manner approved by the Club.

7. Your roster should include only players of the specific age group you are coaching. Only players of very exceptional skill will be permitted to play in a higher age group, and only with the specific authorization of the Club.
8. Each team must wear only Club approved uniforms and track suits for all league games, tournaments and cup games. No advertising or other form of promotional logo shall be affixed to the team uniforms, track suits or equipment without the prior approval of the Club.
9. The Club's logo or name may not be used in any fashion including, but not being limited to, affixing it to any equipment or clothing without receiving prior approval of the Club.
10. You are permitted to utilize players from other Club teams, but only on an emergency basis and only if permission is obtained from the coach of the other team before either the player or his or her parent is contacted. The Club reserves the right to require that its permission be obtained before a player is called up. Any call-ups must be conducted pursuant to the rules of the Toronto Soccer Association or any other appropriate governing body or league as they exist from time to time. You should be aware that the number of call-ups for anyone may be limited and that if you exceed the permitted number, the game could be the subject of a protest.
11. All player registration, changes in player registration, requests for changes in league schedules, requests for travel permits and the like must be requested only through the Club. Direct contact with the league or association in which your team participates is not permitted.
12. You have the right, with the approval of the Club, to file protests, grievances and/or appeals against other Clubs and/or the league in which your team plays. The Club will assist in making you aware of the proper procedures involved in any such protest, grievance or appeal. You must notify the Club in these circumstances and also in any situation where discipline or similar proceedings have been instituted against you, a member of your coaching staff or one of your players.
13. The Club has a Technical Staff which can assist with the training of your team upon request. No outside technical assistance, coaching or training is permitted without the prior approval of our Technical Director.
14. The Club operates training sessions throughout the year and summer camps through our Technical Staff. The Technical Staff has OSA certified coaches and trainers to assist players and teams in developing their soccer skills. You are expected and encouraged to promote and support the Club's training programs.
15. Your team must provide a budget and use of funds statement to players/parents in accordance with the Club's budget policies that will be communicated to the team's manager. The Club must be provided with a copy of your team's budget and use of funds statement by April 1 or such other date specified by the Club. All monies must be handled in accordance with the Club's budget policies. You will be required to provide the Club and players/parents a full accounting of the use of all funds including funds

received from fund raising or sponsorships as described below within 30 days of the end of the playing season.

16. Any proposals for fundraising, sponsorship or donations of any nature or type must be submitted to the Club and approved by the Club before any such activities are commenced. Approvals will be based upon the Club's fundraising and sponsorship policies as communicated from time to time. The proposal should outline the nature of the fundraising, sponsorship or donations and the proposed use of the funds. Any funds received from fundraising activities, sponsorships donations or otherwise must be paid in full to the Club. The Club may require that a portion of any funds so collected will be retained and be utilized to provide financial assistance, in the Club's sole discretion, to financially disadvantaged competitive players or for other purposes all as outlined in the Club's fundraising and sponsorship policies. The balance of the funds will be available to the team, for its use of any funds in accordance with the fundraising proposal, as approved by the Club. The Club reserves the right to request appropriate proof of any expenditures made on behalf of the team. The funds must be expended only for legitimate team purposes.

17. A breach of these policies may result in disciplinary action as determined by the Club to be appropriate. This could include termination of your entitlement to coach, a suspension of your entitlement to coach and/or expulsion from the Club.

Coach Name (please print)

Coach Signature

Date