NORTH TORONTO SOCCER CLUB
JOB DESCRIPTION

Position: Development Coach **Date:** February, 2012
Reports To: Club Head Coach

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Club Vision

North Toronto Soccer Club is striving to develop a program, centered on the CSA Long Term Development Model "Wellness to World Cup" that will provide two paths from Active Start and our FUNdevelopment Program to Active for Life or to the Canadian National Team. To accomplish this we require Development Coaches who share in this vision to create a strong Development and Recreational Program to complement our Competitive Program. This is a paid position, based on experience and ability to add to our current Technical Staff.

Overall Accountability

Development Coaches will be accountable for developing, implementing and supervising player and coach development programs within the Development and Recreational Program. Development Coaches provide leadership, guidance and mentorship to team coaches in their respective programs in addition to fostering good sportsmanship in a fun and safe environment.

Job Responsibilities

PLAYER DEVELOPMENT

- Implement the seasonal plan for all players in their respective age group.
- Oversee practices following the format as laid out by the Club Head Coach.
- Oversee the compilation of a player assessment / progress reports to players/parents through the designated Player Assessment Tools provided by NTSC.
- Act as liaison within the Recreational Program as a means for scouting and talent identification.

COACH DEVELOPMENT

- Support and mentor Volunteer Coaches in their capacity with relevant teams.

OTHER

- Participate in all technical/development meetings, as requested by the Club Head Coach.

- Comply with all NTSC sponsorship contractual obligations and ensure/direct compliance from all team staff and players.

- Act as the initial 'go to' person for routine technical questions and queries within the gender age group.

Minimum Qualifications

- Applicants must have a minimum of a Child Coaching Certificate.
- Applicants must commit to obtaining required courses if not already having done so.
- The Club will be running the new OSA Coaching courses at the end of March which successful applicants may apply to attend without cost.

Requirements

- A clear understanding of and commitment to the CSA long-term player development model.
- Buy in to the development philosophy of NTSC, and a willingness to work with other coaches to maximize the potential of every athlete.
- An ability to lead and motivate coaches, particularly volunteer coaches who are in the earlier stages of development.
- Strong interpersonal communication skills both written and verbal.
- An ability to maintain confidentiality in all matters involving player and parent interaction.
- Ability to work in a dynamic multi task environment with a diverse cultural clientele.
- Commitment to further personal development in the coaching environment, including initial introductory workshop with Club Head Coach.

Position will include weekend and weeknight work. Please indicate availability between May and September in your cover letter.

Please submit your resume to jobs@ntsoccer.com by March 16th, 2012 indicating that you are applying for the position of Development Coach.

We thank all applicants for their interest but only those applicants whose background most closely matches the position's requirements will be contacted.

North Toronto Soccer Club was established in 1983 and is a not-for-profit, community-based organization, providing soccer programs to North Toronto residents (including over 5000 boys and girls aged 4 to 18 years). Please visit www.ntsoccer.com for additional information.